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Global Forum on  
**MIGRATION & DEVELOPMENT**  
GFMD Bangladesh 2016  
Business Mechanism



## **GLOBAL FORUM ON MIGRATION AND DEVELOPMENT**

### **GFMD BUSINESS MECHANISM THEMATIC MEETING**

***Enhancing Public-Private Dialogue on the Business Case of Migration: strengthening public-private dialogue to rethink labour migration policies and international skills mobility in the framework of the GFMD***

### **Speakers biographies**

**18 July 2016**

**10:00 – 18:00**

**United Nations HQ, New York**



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## List of speakers



### **Farooq Ahmed, Secretary-General, Bangladesh Employers' Federation (BEF)**

Mr. Ahmed joined the BEF in 2004 as the Secretary, then took over as Secretary-General and CEO in 2009. Mr. Ahmed has vast experience of working with the public and private sectors. He has been actively involved in promoting decent work and fundamental principles and rights at work in Bangladesh. He has been playing a key role in ensuring occupational safety and health at enterprise level in Bangladesh; particularly driving the agenda forward after the tragic Rana Plaza accident. Mr. Ahmed has been involved in formulating various policies on sound industrial relations, collective bargaining, gender equality, workplace cooperation and fair recruitment and migration in Bangladesh. Mr. Ahmed is a business graduate.



### **H. E. Ms. Eva Akerman Börje, GFMD 2013-2014 Chair, Sweden**

Ambassador Eva Åkerman Börje headed the Secretariat for the Swedish Chairmanship of the GFMD and chaired the GFMD 2013-14. Previously, she was Director in the Department for Migration and Asylum Policy at the Swedish Ministry of Justice, where she was the focal point for work on the links between migration and development as well as for cooperation on global migration issues. She has specialised in migration policy and European and international cooperation and has designed and negotiated both national and European policy and legislation in the field of migration and asylum. During the last Swedish presidency of the EU she chaired the High Level Working Group on Asylum and Migration in the Council of Ministers. From 2003 to 2004, she was a Fellow at the Harvard Weatherhead Center for International Affairs and has previously served with the Swedish Ministry for Foreign Affairs, the European Commission in Brussels and the EFTA Secretariat in Geneva.



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### **Tabith Awal, Deputy CEO, Multimode Groupe**

Tabith Awal is an American-Bangladeshi who moved back to Bangladesh in order to pursue his entrepreneurial dreams. His vision was to create a sustainable business which would also work positively towards eradicating social inequality and environmental hazards. He has currently invested in the fields of commercial agriculture and plastic recycling. Moreover, he is a committee member of the Metropolitan Chamber of Commerce and Industries and Vice President of the Bangladesh Football Federation.



### **Yıldırım Koray Balkaya, Press and Public Affairs Officer, Turkish Confederation of Employer Associations (TISK)**

Mr. Balkaya graduated from Hacettepe University's French Language and Literature Department, and received his Master's Degree in International Relations and Public Policy from Bilkent University. He started his career in the Press and Public Affairs Section of the European Union Delegation to Turkey and continued as Advisor to the Istanbul MP at the Turkish Parliament. He was then Press Advisor to British and U.S. Ambassadors and has been the Press and Public Affairs Officer to the Turkish Confederation of Employer Associations since 2014. Balkaya also delivers communications classes to universities as a guest instructor.



### **Claude Béglé, Swiss National Councillor and Executive Chairman and CEO, SymbioSwiss**

Claude Béglé has a Ph.D in Economics, a Master in Law and a Master in International Relations. He started his career in Southern Asia with the Swiss Development Agency, then joined the ICRC with postings in Lebanon and Zimbabwe. He spent 14 years with Nestlé in Africa, Latin America, Eastern Europe and at the company headquarters in Switzerland, then moved on to Philip Morris, as Managing Director in Poland. He later moved over to the logistics sector, and was appointed as Chairman of the Board of the Swiss Post in 2009. He founded SymbioSwiss in 2010, where he serves as Executive Chairman and CEO. He is a member of the Clinton Global Initiative and Ambassador of Arnold Schwarzenegger R20. Mr. Béglé is Chairman of the



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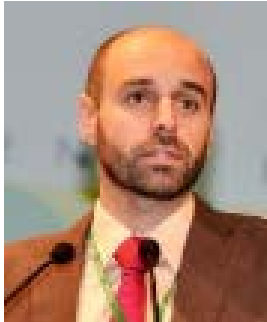
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Board of five companies and Board member of several others. He is also a member of the Swiss Parliament (National Council), where he serves in the Foreign Policy Commission, and is the Co-Chairman of the Christian Democratic Party for Vaud Canton.



### **Jeroen Beirnaert, Human and Trade Union Rights Coordinator, International Trade Union Confederation (ITUC)**

Jeroen Beirnaert is a human and labour rights lawyer who has been with the ITUC for about a decade. He coordinates human and workers' rights action by and between trade unions and other stakeholders in countries where these rights are most at risk. He advises trade union organisations on policies and strategies to more effectively organise and protect the most vulnerable workers, including domestic, informal, migrant and indigenous workers against the worst forms of exploitation. As a specialist on human trafficking he has a strong expertise in recruitment practices and built up extensive experience in working with migrant workers and defending migrant workers' rights and interests worldwide and in Gulf countries in particular.



### **Ayesha Blackwell, Senior Manager, Global Mobility & Immigration, Amazon.com, Inc**

Ayesha C. Blackwell is the head of Global Mobility and Global Immigration at Amazon.com, Inc. where she oversees the movement and immigration of all Amazon's global mobile employees. In addition, she has served as member of the Board of Directors for Council for Global Immigration for nearly 10 years helping to influence immigration laws globally. Prior to joining Amazon.com, Inc., Ms. Blackwell served as Counsel for Bristol-Myers Squibb where she headed the Immigration Department. She began her career in immigration as an Associate for Epstein, Becker and Green PC in New York. She holds a J.D. Degree from Rutgers School of Law, Camden, NJ, a B.A. from Rutgers College/Rutgers University in New Brunswick, NJ and is licensed to practice Law in New York and New Jersey.



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### **Nikki Cicerani, President and CEO, Upwardly Global**

Nikki Cicerani is President & CEO of Upwardly Global since 2009 after serving as founding Managing Director of the organisation's New York Office. She is a founding member and serves on the steering committee of IMPRINT, a coalition of organisations working to promote and implement best practices in the integration of immigrant professionals. She has advised the White House Domestic Policy Council on the economic integration of foreign-trained professionals. She has also served as an expert panelist at national and international forums on migration, including the 2010 Cities of Migration Conference, 2014 Global Great Lakes Conference, and the 2011 and 2013 Clinton Global Initiative meetings on the U.S. economic recovery.

Prior to joining Upwardly Global, Ms. Cicerani worked in both the non-profit and for-profit sectors. She was an Associate in Morgan Stanley's Private Wealth Management Practice, and spent several years with Ernst & Young in the Economics Consulting Practice, as well as in the Office of the Chairman where she focused on evaluating the success of integration strategies for advancing women to the Partner level. She holds an MBA from Columbia Business School and a bachelor's degree in Policy Analysis from Cornell University.



### **Karl Cox, Vice President, Global Public Affairs, Oracle**

Mr. Cox leads Oracle's international public policy team engaging with governments and stakeholders across the globe. Before joining Oracle, he held a number of public affairs positions in the information technology industry over a period of 30 years in both Brussels and Paris. He holds many leadership positions in various industry and trade bodies at European level and is currently the Chairman of the Board of the American Chamber of Commerce to the EU. He's also a vice chair of the World Economic Forum Global Agenda Council on Migration. Mr. Cox is a graduate of the College of Europe in Bruges, Belgium and the School of Foreign Service at Georgetown University in Washington, D.C.



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### **Nicolaas de Zwager, Founder and Director, International Agency for Source Country Information (IASCI)**

Nicolaas de Zwager is responsible for strategic planning, overall management and oversight of all projects conducted by IASCI. Concurrently, he lectures senior practitioners on evolving migration and development practices at United Nations University/ Maastricht University in the Netherlands. Prior to founding IASCI, he acted as Director for the International Centre for Migration Policy Development (ICMPD) from 1998 to 2004. He also served as founding Chief of Mission for the International Organization for Migration in Kyiv, Ukraine from 1996 to 1998. Prior to this he worked with the United Nations as a consultant in the areas of economic development and integration. Earlier on in his career, Nicolaas de Zwager spent 10 years in the private sector, identifying investment and market opportunities, and working towards joint ventures and technology exchange initiatives within the People's Republic of China. He holds a Doctorate in International Economic Relations from the University of Amsterdam.



### **Arthur DeFehr, CEO, Palliser Furniture**

Arthur DeFehr has been involved in a number of assignments related to international development or refugees over his career. This includes leadership of the Mennonite Central Committee in Bangladesh immediately following the civil war (agriculture and refugees), the boat people, the Landbridge from Thailand to Cambodia in 1980, High Commissioner of UNHCR to Somalia in 1982-83 followed by assignments related to famine in Ethiopia and Sudan. DeFehr was involved in the creation of an innovative immigration program for his province which significantly altered the immigration pattern. He was a member of the World Economic Forum and currently is a member of the CCCE in Canada, the Manitoba Business Council, YPO and is a Director of the Pearson Peacekeeping Centre. He has a MBA from Harvard University.



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### **Jean-Christophe Dumont, Head of International migration division, OECD**

Jean-Christophe Dumont joined the OECD Secretariat in 2000 to work on international migration issues. He is a Senior Economist (Principal Administrator) in the Direction for Employment, Labour and Social Affairs (Division for Non-Member Economies and International Migration) at the OECD, Paris. He is co-author of the annual publication of the OECD on international migration «International Migration Outlook ». He has several publications on the economics of international mobility of persons, including on labour market integration of immigrants and on the management of migration flows. Recently, he has made several contributions on the international mobility of health workers to OECD countries. He holds a PhD in development economics from the University Paris IX-Dauphine and has been working as a research fellow in Laval University, Quebec Canada. Jean-Christophe Dumont joined CReAM (Center for Research & Analysis of Migration) as an external fellow in 2009.



### **Gibril Faal, Director, GK Partners and Interim Director, Africa-Europe Diaspora Development Platform (ADEPT)**

Gibril Faal is currently a director of GK Partners – a UK-based company that advises socially responsible businesses on ethical business models, social enterprise, legal structures, ethical and Islamic finance, corporate responsibility etc. He is a board member of the EC-UN Joint Migration & Development Initiative based in Brussels and chairman of the African Foundation for Development (AFFORD) – a charity which works to extend and enhance the role members of the African diaspora play in African development. He is also the founder of RemitAid™ – a programme to transform remittances into a sustainable form of international development finance using tax relief and other macroeconomic policies. Gibril Faal was previously a lecturer at The Open University, teaching the MSc course in Global Development Management. He has been a member of several professional and academic bodies including the Chartered Institute of Arbitration, Chartered Management Institute, Chartered Institute of Transport, Institute of Islamic Banking & Insurance, Institution of Environmental Sciences and the Royal Society of Arts. Since 2005, he has delivered many expert



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papers and led expert workshops on international development finance and remittances for numerous institutions.



### **Austin Fragomen, Chair of the GFMD Business Advisory Group**

Mr Austin T. Fragomen will be the first Chair of the Global Forum on Migration and Development (GFMD) Business Advisory Group. Mr Fragomen is Chairman of the Executive Committee of Fragomen Worldwide. Austin Fragomen is also co-author of a renowned series of immigration handbooks that provide business immigration best practices. Mr Fragomen has previously represented business organisations at meetings of the International Organization of Migration, Migration Policy Institute, UN High-Level Dialogue on Migration and Development and the Global Forum on Migration and Development. Mr Fragomen brings a wealth of experience to this new appointment, having served as Vice-Chairman of the Board of Directors of the Center for Migration Studies. He previously served as Chairman of the Board of Directors of the Council for Global Immigration among other prestigious boards. He has also testified before the US Congress on a range of immigration issues.



### **Ronnie Goldberg, Senior Counsel, United States Council for International Business (USCIB)**

Ronnie Goldberg advises USCIB's president and CEO on strategic matters and represents American business at several high-level forums. She chairs the IOE working group on International Labour Migration, and the BIAC Employment, Labor, and Social Affairs (ELSA) Committee. Ms Goldberg served as USCIB's top policy executive for over 25 years, most recently as executive vice president and chief policy officer, overseeing the organisation's wide-ranging activities on international trade, investment, economic and regulatory matters. In her earlier role, she also coordinated USCIB policies in relation to those of its international affiliates – the International Chamber of Commerce (ICC), the Business and Industry Advisory Committee, (BIAC) and the International Organisation of Employers (IOE) – and various other groups. She graduated



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in political science from Bryn Mawr College and holds a master's degree from the London School of Economics and a doctorate from the University of Chicago. Before joining USCIB, she was a vice president in the Trade Finance division at Chase Manhattan Bank, and a project director at the Congressional Office of Technology Assessment, where she led studies on technology transfer and Soviet energy development. She is a member of the Council on Foreign Relations.



### **H.E. Mr. Shahidul Haque, Foreign Secretary, Government of Bangladesh and Chair of the GFMD 2016**

Mr Shahidul Haque has been serving as Foreign Secretary of the Government of Bangladesh since 2013. Currently, he is the Chair-in-office of the Global Forum on Migration and Development (GFMD). He is serving as an Independent Expert to the Committee on the Rights of All Migrant Workers and Members of their Families (CMW) for the term 2014-2017. He is also a member of the Migration Advisory Board of International Organization for Migration (IOM). From 2001 to 2012, Mr. Haque served at the IOM on loan from the Government of Bangladesh, occupying several senior positions in field offices and the headquarters in Geneva. Before returning to the Government of Bangladesh, he was serving as the Director of IOM (2010-2012), dealing with IOMs' external relations, donors' liaison and international migration policy.



### **Philip Hunter, Programme Director, Verité**

Philip Hunter serves as Programme Director at Verité, where he bridges research, training and advocacy with a thematic expertise on labour migration, forced labour and the rights of migrant workers in supply chains. He leads Verité's advisory work with the United Nations, International Labour Organization (ILO) and Global Forum on Migration and Development. Prior to joining Verité, Philip Hunter worked with the ILO and authored several resources on business and social responsibility.



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### **Beverly Jack, Executive - Stakeholder Engagement, Adcorp**

Beverly Jack is responsible for stakeholder engagement at Adcorp, a company founded in 1975 and which has transformed into the largest workforce management player on the African continent and a recognised multinational with a specific focus on Africa, Asia-Pacific and Middle East. As the Executive for Stakeholder Engagement, Beverly Jack is one of South Africa's technical specialists on the Decent Work Country Programme and represents the staffing industry and organised business on a range of institutional bodies.



### **Khalid Koser, Chairman, World Economic Forum (WEF) Global Agenda Council on Migration**

Dr Khalid Koser is chair of the WEF Global Agenda Council on Migration. He is Executive Director of the Interim Secretariat of the Global Community Engagement and Resilience Fund (GCERF) and Associate Fellow at GCSP. He is also Non-Resident Senior Fellow in Foreign Policy Studies at the Brookings Institution, Research Associate at the Graduate Institute of International and Development Studies in Geneva, and extraordinary Professor in Conflict, Peace and Security at University of Maastricht.



### **David Kuguru, Global Client Partner – International Public Sector, Vodafone Global Enterprise**

David Kuguru is a Global Client Partner for Vodafone Global Enterprise (VGE). David manages the global relationship with the United Nations for the International Development team within VGE's International Public Sector team. This team's mandate is to accelerate technology & digital inclusion in collaboration with the world's largest charities and humanitarian organisations. David's has more than 15 years of professional experience in business-to-business (B2B) corporate business development, partnerships, strategic advisory & relationship management with global business experience in Africa, Asia, Europe & America building strategic partnerships with Fortune 50 corporations, multilateral organisations & entrepreneurial



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social impact start-ups. David has a graduate degree from the University of Pennsylvania. David is originally from Kenya and recently relocated to New York.



### **Ami Kothari, Senior Counsel – Compliance & Regulatory, General Electric**

Ms Kothari is currently Senior Counsel at General Electric and has more than 20 years of experience advising multi-national corporations on global compliance matters. She has extensive experience building and leading compliance functions with a focus on streamlined and efficient processes and procedures that expedite business objectives. In her current role, she designed and implemented a global Center of Excellence to ensure immigration compliance across all GE businesses. She serves as the subject matter expert for immigration compliance; trains and advises key stakeholders on immigration processes, policy, laws, and compliance; and works closely with government relations and business leaders to ensure GE efficiently and compliantly operates on a global scale.



### **Francisco Noel Fernandez, Executive Director, Office of Migrant Workers Affairs, Department of Foreign Affairs, The Philippines**

Francisco Noel Fernandez is currently the Executive Director of the Office of Migrant Workers Affairs in the Department of Foreign Affairs, with responsibility for migration issues and supervision over assistance to nationals' services, holding the rank of Chief of Mission. Previously, he served in various capacities in the Office of Legal Affairs, Office of European Affairs, Office of the Undersecretary for Administration, and Office of the Undersecretary for Migrant Workers Affairs in the Department's Home Office. He has also held foreign postings in Beijing and London. He holds undergraduate degrees in political science and law and a graduate degree in law.



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### **Paul Lalli, Corporate Labour Counsel, General Electric**

Paul Lalli serves as Global Counsel – Labour & Human Rights for General Electric (GE), working at its headquarters in Fairfield, Connecticut. He has been with GE since 2002 and been practicing law for over 25 years. In the human rights field, Mr. Lalli supports GE's global human rights and sustainability programme, including its Ethical Supply Chain initiative and the application globally of its Supplier Responsibility Guidelines. He represents GE in various human rights organisations including the Global Business Initiative on Human Rights. In addition to human rights, Paul Lalli oversees compliance for the Company in the areas of labour relations, contingent workers, and immigration. He received a B.S. Degree in Economics from Emory University in 1986, and a J.D Degree from University of Pennsylvania Law School in 1989. He was a labour lawyer and partner with the law firm of Kilpatrick, Townsend & Stockton in Atlanta, Georgia from 1989 through 2002. He currently serves on the Boards of the Westchester/Southern Connecticut Chapter of the Association of Corporate Counsel (WESFACCA) and the Council on Labour Law Equality (COLLE), and he is on the Labour Advisory Board of the HR Policy Association (HRPA).



### **Michelle Leighton, Chief of the Labour Migration Branch, ILO**

Appointed Chief of the Labour Migration Branch, International Labour Organization, at the D1 level on 15 April 2013, Ms Michelle Leighton is a member of the World Economic Forum Global Agenda Council on Migration. Her fields of expertise include international law, migration, human rights, and economic development. She received her LL.M degree from the London school of Economics and Political Science, London, England in 1987. M. Leighton's expertise is in labour migration, democratic governance, human rights and human security and she has conducted global and field research into best practices and the linkages between human migration and development, including impacts to rural livelihoods from unsustainable agricultural land and water management, and climate change. Before joining the ILO, Ms Leighton taught on many law faculties in Asia, Europe and the United States and authored numerous publications. She



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served as an adviser and consultant to international institutions, government, and non-profit organizations, and has led research and policy projects with academics, government agencies and local experts on migration, including in the Americas, Africa, Central Europe and Central Asia. Most recently, Ms. Leighton co-founded the American University of Central Asia's Tian Shan Policy Center and was Professor of law, following her service as the United States Fulbright Scholar in Kyrgyzstan. She was the Munich Re Foundation Chair on Social Vulnerability for the United Nations University-EHS Institute, Bonn, Germany (2009-2012), and Director of the Center for Law and Global Justice Human Rights Program at the University Of San Francisco School of Law. She also co-founded the nonprofit Natural Heritage Institute in San Francisco and served as Director of its international programming.



#### **H.E. Mr. Mogens Lykketoft, President, United Nations General Assembly**

Mogens Lykketoft of Denmark was elected President of the seventieth session of the UN general Assembly in 2015. At the time of his election, Mr. Lykketoft was the Speaker of the Danish Parliament, a position he has held since 2011. Mr. Lykketoft is an economist by training and a veteran parliamentarian and government minister. As chairman of the Social Democratic Party from 2002 to 2005, he was also the opposition leader in Parliament. A Cabinet Minister for a total of 11 years – beginning in 1981, when he was Minister for Taxation – Mr. Lykketoft served most recently as Foreign Minister, from 2000 to 2001 and Finance Minister from 1993 to 2000. Mr. Lykketoft's career in Parliament began in 1981 and has spanned a dozen consecutive general elections – including the latest, in June 2015. Whilst Vice-President of the Parliament from 2009 to 2011, Mr. Lykketoft also served on its Public Accounts Committee, from 2006 to 2011, and was the foreign policy spokesman of his party from 2005 to 2011. Previously, from 1975 to 1981, Mr. Lykketoft headed a department of the Danish Labour Movement's Economic Council – an economic think-tank established by the Danish Confederation of Trade Unions and the Social Democratic Party. A graduate of the University of Copenhagen with a Master's degree in economics, Mogens Lykketoft has written numerous books and articles on subjects ranging from foreign policy and security to economics.



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### **Mirna Wilches Navarro, Partner, Chapman y Asociados**

Mirna Wilches is a Partner practicing in the areas of Tax, and Labour & Employment. She has extensive experience in legal counselling to national and international companies, especially in high complexity matters related to tax, commercial, administrative, and labour law. Ms. Wilches has also occupied frontline positions in major companies in Colombia such as Prodeco S.A., and Carbones del Cerrejón LLC, reporting directly to the CEO of the company. Ms. Wilches was the Academic Coordinator of the Compendium Theory and Practice of Labour Law, Individual and Collective Party (Legis and the Colombian Bar Association, 2013), and co-author of the chapter on trade union rights in collective part and has published several articles in local and international publications. She was appointed by the Colombian Government as a member of the Commission of Employers who represented Colombia at the 105th International Labour Conference of the International Labour Organization held from 30 May to 12 June 2016 in Geneva, Switzerland.



### **Frederick Muia, Senior Adviser, IOE**

An economist by training, Mr. Muia is a graduate of the University of Nairobi in Kenya and the Universities of Franche-Comté and Montpellier in France. He started his career as a lecturer at the University of Nairobi before joining the French Trade Commission for Eastern Africa as Head of Government and Trade Relations. He has particularly been involved in the work of the IOE in Migration, helping to set up the IOE Policy Working Group on Labour Migration which serves as a think tank on employer approaches to international labour migration. He has recently been involved in the joint work of the IOE and the IOM towards the development of IRIS and the promotion of ethical recruitment principles by employers and recruitment agencies. He has represented the IOE in policy discussions on governance of international labour migration and particularly the role of the private sector. Recently, Mr. Muia has been particularly involved in setting up the GFMD Business Mechanism.



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### **Redouan Mfaddel, General Director, Mfaddel**

A lawyer and an economist, Redouan Mfaddel graduated from Sciences-Po Paris and the law department of the University of Nice. After a first experience in consulting within the Arthur Andersen firm in Paris and multinational Michelin, in 1995 and in 1998, he joined the family group in 2000 to develop real estate activities and supervise the construction of hotels in Morocco. As an economist, Redouan Mfaddel is a consultant for many banks and international institutions and media.



### **Ignacio Packer, Secretary-General, Terre des Hommes International**

Ignacio Packer is Secretary General of the Terre Des Hommes International Federation and leads the campaign on Children on the Move. He is an international expert on child rights and social issues. He was Chair for the Civil Society at the Global Forum on Migration and Development in 2015. With 30 years of experience in the area of humanitarian work and development issues, Ignacio has sound field experience with several resident assignments. He was previously programme director at the Terre des Hommes Foundation. He also worked for the European Bank for Latin America, KPMG, Médecins Sans Frontières, the European Association for Development and Health and for the Swiss Tropical Institute.



### **Dilip Ratha, Lead Economist, Migration and Remittances Unit, World Bank**

Dilip Ratha is Head of the Global Knowledge Partnership on Migration and Development (KNOMAD), and Lead Economist, Migration and Remittances Unit, in the Global Indicators Group of the World Bank. He is the focal point for the World Bank's Migration Working Group and the Diaspora Bond Task Force, and a co-coordinator of the Global Remittances Working Group. Dilip Ratha hosts People Move blog and his TED Talk "The hidden force in global economics: sending money home" has been viewed over a million times.



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### **Benoît Roch, President, Institute for Labour in Europe**

Benoît Roch is President of the Institute pour le travail en Europe. He is an international lawyer in Business Law and Social Law and an entrepreneur who led or created 7 companies in the sectors of construction and services. Now a consultant, he supports companies on international mobility issues. As the Secretary of the General Confederation of SMEs in his region, he was named Delegate of French Employers at the International Labour Conference. He served many employer mandates, including as Judge at the Court of Commerce of Nantes, and Judge at the Social Security Tribunal of Nantes. As Honorary President of Nantes Est companies (400 companies, 8,000 employees), he is actively cooperating with IELO (Institute of Entrepreneurs and Opinion Leaders) and at the Jules Verne University. He participated in the creation of the French CCI (Chamber of Commerce and Industry) to Phnom Penh (Cambodia).



### **Guy Ryder, Director General, International Labour Organization (ILO)**

Guy Ryder took office as ILO Director-General in 2012. From the outset, he pledged to position the Organization as a determined actor translating principle into action and ensuring that it had the capacity to make a major difference to the working lives of people on all continents. He went on to launch a major reform process to assure the ILO's authority on matters falling within its mandate. To mark the centenary of the Organization in 2019, Guy Ryder has launched seven initiatives. One targets The Future of Work, which stands at the centre of activities that recognise the 100th Anniversary as a significant milestone. Guy Ryder studied Social and Political Sciences at the University of Cambridge and Latin American Studies at the University of Liverpool.



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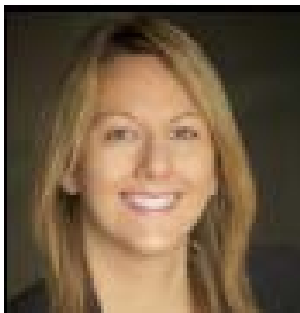


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### **H.E. Mr. Manuel Sager, State Secretary, Swiss Agency for Development and Cooperation**

Manuel Sager obtained a doctorate in law from the University of Zurich and subsequently a LL.M. from Duke University Law School in North Carolina, USA. He was admitted to the Arizona State Bar and worked for two years in a law firm in Phoenix, Arizona. In 1988, Manuel Sager joined the FDFA's diplomatic service. After posts as a diplomat-in-training in Bern and Athens, he worked from 1990 to 1995 as a diplomatic desk officer at the Directorate of International Law. From 1995 to 1999, he was the Swiss deputy consul-general in New York, and from 1999 to 2001, he was in charge of communication at the Swiss embassy in Washington. From 2001 to 2002, Manuel Sager was head of the International Humanitarian Law Coordination Office within the Directorate of International Law and then head of FDFA Information. From 2003, he was head of information at the Federal Department of Economic Affairs. From 2005 to 2008, Manuel Sager worked as an executive director of the European Bank for Reconstruction and Development in London with the title of ambassador. From 2008 to 2010, he headed the FDFA's Sectoral Foreign Policies Division. From 2010 to August 2014, Manuel Sager was the Swiss ambassador to the United States. After a two-month visiting professorship at Duke University Law School, on 1 November 2014 he assumed the post of director-general of the SDC within the FDFA.



### **Sandra Saric, Vice President, Talent Innovation, Information and Communications Technology Council (ICTC)**

Sandra Saric is responsible for all aspects of ICTC's talent and diversity initiatives, collaborating with business, HR and talent partners on strategies and actions to leverage the talent of today and tomorrow in Canada's digital economy. She holds a Bachelor of Social Science from the University of Ottawa and BA Honours in Political Science from Carleton University. After university, Sandra completed the Information Technology Professional Program, as well as leadership development and coaching programs at the Banff Centre and a Certificate in Intercultural Studies from the University of British Columbia. As a leader in the area of diversity and inclusion, Sandra Saric is a member of the Hire Immigrants Ottawa Employer Council of



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Champions; ITAC's Women in IT Diversity Advisory, TRIEC's Employer Engagement Committee; SUCCESS BC's ACAP Committee and Colleges and Institutes Canada CIIP Advisory Board.



### **Lynn Shotwell, Executive Director, Council for Global Immigration (CFGI)**

Lynn Shotwell is an experienced association leader and advocate for immigration reform. She currently serves as the Executive Director of the Council for Global Immigration, the world's leading network dedicated to advancing employment-based immigration. She successfully grew CFGI's membership and influence in the US and abroad and negotiated an affiliation with the Society for Human Resource Management, the world's largest association of HR professionals. She is currently appointed to the European Commission Expert Group on Economic Migration, is immediate past-chair of the Alliance for International Exchange and serves on the B20 Employment Task Force. She has testified before the US Congress, OECD, World Trade Organization, Global Forum on Migration and Development and has interviewed on various television and radio shows. Lynn Shotwell graduated with a BA in International Relations from James Madison College at Michigan State University and received her law degree from the University of Michigan.



### **Gary Slaiman, Corporate Outreach Advisor, Talent Beyond Boundaries**

Gary Slaiman is a Partner at the law firm of Morgan Lewis & Bockius LLP in Washington, D.C. and the Corporate Outreach Advisor for Talent Beyond Boundaries. Gary heads Morgan's Government Affairs Practice Group and focuses his practice on legislative matters as well as representing clients subject to congressional oversight before congressional committees and commissions. He spent over four years as senior staff in the United States Senate and served as chief counsel and staff director for the US Senate Labor and Human Resources Subcommittee on Labor. Talent Beyond Boundaries' goal is to help companies access a new talent pool while developing safe and legal pathways for refugees to be self-sufficient through global private sector employment.



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### **Barbara Span, Vice-President Global Public Affairs, Western Union**

Barbara Span is Vice President of Global Public Affairs for Western Union, where she has responsibility for public policy, regulatory issues and advocacy programs. Her policy focus for Western Union is on a spectrum of issues, ranging from migration, financial inclusion, immigrant integration and economic development to alternative financial services and underserved consumers. She has a leadership role in the African Diaspora Marketplace, a joint initiative with USAID and the U.S. Department of State that creates access to finance and technical assistance for small businesses across Sub-Saharan Africa. Prior to Western Union, Barbara's work has been with leading domestic and international payment processors following a career in the advertising industry. Barbara is Vice Chairman of the World Economic Forum Global Agenda Counsel on Migration, Chairman of the Board of Jobs for America's Graduates DC and has served on many community boards. She is a Northwestern University Alumnus, and has attended the Harvard Business School Strategic Program on Microfinance.



### **H.E. Mr. Peter Sutherland, Special Representative of the UN Secretary-General (SRSG) for Migration and Development**

Peter Sutherland was appointed United Nations Special Representative of the Secretary-General (SRSG) for International Migration in 2006. He supported the Secretary-General in promoting the United Nations agenda on international migration prior to and during the 2006 High-level Dialogue on International Migration and Development as well as the second High-level Dialogue in 2013. With the Secretary-General, he proposed and advocated for the creation of the GFMD in 2006. In addition to serving as the primary link between the United Nations and the Global Forum process, Mr. Sutherland advises the Secretary-General on issues related to international migration and development; leads initiatives to foster cooperation on critical issues such as protecting migrants affected by crises and ensuring that migration is considered in the follow-up to the 2030 Agenda for Sustainable Development; and writes and speaks frequently on migration-related issues.



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Mr. Sutherland has served as Attorney General of Ireland; EC Commissioner responsible for Competition Policy; Director General of GATT and then of the World Trade Organisation; Chairman of Goldman Sachs International; Chairman of the London School of Economics; a member of the UN Commission on Human Security; Chairman of the European Institute of Public Administration; and Chairman of BP. He currently serves as Professor in Practice at the London School of Economics in the School's Institute of Global Affairs as well as the President of the International Catholic Migration Commission.

### **Laura Thompson, Deputy Director General, IOM**



Laura Thompson has been serving as Deputy Director General of the International Organization for Migration (IOM) since 2009. Prior to this position, she was the Ambassador and Permanent Representative of Costa Rica to the UN and other International Organizations in Geneva. She also served at the Permanent Mission to the UN in Geneva in a prior occasion and at the Delegation to UNESCO. In addition to her diplomatic experience, Laura Thompson has held posts as Legal Officer in two UN Organisations. Ms. Thompson holds a Master's degree in International Relations, specialising in international law, from the Graduate Institute in Geneva. She also holds a Law Degree from the University of Costa Rica and has completed Executive Education at the John F. Kennedy School of Government at Harvard University.

### **Patricia Veringa-Gieskes, CEO, The Job Factory**



Patricia Veringa-Gieskes is the founder and CEO of The Job Factory. Of Congolese-Dutch origin, she spent 15 years in various professional roles in the Netherlands, Belgium and South Africa before joining the International Organization for Migration (IOM) in the DRC in 2004. Wishing to contribute to the development of the country through the labour market, she left her post as acting Head of Mission at IOM, and created her own recruitment, placement and training business, which she has led for ten years. She was appointed Director, then President of the Committee of Private Placement Enterprises and President of the National Social Committee, of the Employers' Federation of the DRC. Patricia Veringa-Gieskes is a Director of the National Institute for Professional Training.



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### **Lara White, Senior Labour Migration Specialist, IOM**

Lara White is the Senior Labour Migration Specialist for the Labour Mobility and Human Development (LHD) division of the International Organization for Migration (IOM), based in Geneva, where she provides technical and policy guidance related to temporary and permanent labour migration. She also acts as the division's primary liaison with the private sector and other governmental, intergovernmental or civil society stakeholders on the protection of migrant workers' rights throughout the labour migration process, including the promotion of ethical labour recruitment practices. Before joining IOM, Lara worked for the Government of Canada, bringing with her extensive experience in policy development and implementation of labour market programs administered by Economic and Social Development Canada (ESDC). Most recently she was manager of the operations unit of the Temporary Foreign Worker Program (TFWP), charged with the national implementation of federal legislation, regulations and policies governing the program. Prior to this, she was the senior policy analyst for the Seasonal Agricultural Worker Program (SAWP), a bilateral managed migration program designed to provide Canadian agricultural employers with temporary foreign workers. Additionally, she has worked in several divisions of the Employment Insurance program as a policy analyst, adjudicator and training development officer.



### **Ursula Wynhoven, Chief Social Sustainability, Governance and Legal, UN Global Compact**

Ursula Wynhoven leads all the UN Global Compact's social sustainability and governance platforms and workstreams, including on human rights and decent work, gender equality, poverty and inequality, peace, anti-corruption and the rule of law. Ursula also leads legal affairs. Ursula began working with the UN Global Compact in 2002 and as one of the earliest staff members has played an active role in helping to grow the initiative to more than 13,000 signatories in more than 160 countries with a full roster of workstreams advancing virtually all aspects of corporate sustainability. Ursula led the development with UN agency and other partners of many of the platforms and workstreams, including on human rights and labour, women's empowerment (Women's Empowerment Principles), business and children (Children's Rights and Business Principles),



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indigenous peoples' rights, and on business and the rule of law (Business for the Rule of Law). Prior to joining the UN, Ursula worked in law firms and government human rights agencies in Australia and the US and worked for the OECD in Paris on the Guidelines for Multinational Enterprises, the OECD's corporate responsibility initiative. Ursula has Masters of Law degrees from Columbia Law School, where she was a Human Rights Fellow, and Monash Law School in Australia. She also has Bachelors degrees in Law, Economics and Letters. She is admitted to practice law in jurisdictions in Australia, the US (California) and the UK. Since 2007, Ursula has been an Adjunct Professor in Corporate Sustainability, Business and Human Rights at Fordham Law School in New York and previously taught at the Reykjavik University School of Law.



#### **Ellen Yost, Partner, Fragomen**

Ellen Yost joined Fragomen as a Partner in 2001 when the law firm she previously co-founded was merged with Fragomen's practice. She began her legal career serving as a corporate lawyer for seven years and headed the Canadian Practice Group for a Buffalo, New York firm of more than 100 lawyers. Thereafter, she co-founded a law firm in Buffalo that primarily advised Canadians doing business in the United States in connection with corporate, tax and business immigration law matters. In addition to representing foreign clients in obtaining permission to work or live in the United States, Ellen Yost is actively involved with several international bar associations and is a frequent speaker and author. She also represents the firm at international conferences and meetings with both governments and non-governmental organisations in connection with global business migration. Ellen Yost is the founder of the Pro Bono Immigration Project of the Bar Association of Erie County, which represents indigent aliens detained at the Federal Detention Facility at Batavia, New York.



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