



International Organisation of Employers  
Organisation Internationale des Employeurs  
Organización Internacional de Empleadores  
*The Global Voice of Business*



Global Forum on  
**MIGRATION & DEVELOPMENT**  
Business Mechanism



# 10<sup>TH</sup> GFMD SUMMIT BUSINESS MECHANISM MEETING

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A GLOBAL COMPACT FOR SAFE, ORDERLY AND REGULAR  
MIGRATION THAT TAKES INTO ACCOUNT LABOUR MARKET  
NEEDS

## SPEAKERS BIOGRAPHIES

29 JUNE 2017

FEDERAL FOREIGN OFFICE, BERLIN, GERMANY



### Louise Arbour, Special Representative of the UN Secretary-General for International Migration

Louise Arbour was appointed High Commissioner for Human Rights by the Secretary-General and approved by the General Assembly, effective 1 July 2004. Ms. Arbour, a Canadian national, began a distinguished academic career in 1970, culminating in the positions of Associate Professor and Associate Dean at the Osgood Hall Law School of York University in Toronto, Canada, in 1987. In 1996, she was appointed by the Security Council of the United Nations as Chief Prosecutor for the International Criminal Tribunals for the former Yugoslavia and for Rwanda. After three years as Prosecutor, she resigned to take up an appointment to the Supreme Court of Canada. Ms. Arbour graduated from College Regina Assumpta, Montreal in 1967 and completed an LL.L (with distinction) from the Faculty of Law, University of Montreal in 1970. Following the Quebec Bar Admission Course, she was called to the Quebec Bar in 1971 and the Ontario Bar in 1977. Ms. Arbour has received honorary doctorates from twenty-seven Universities and numerous medals and awards. She is a member of many distinguished professional societies and organizations and has served on the boards of many others. She has published extensively on criminal law and given innumerable addresses on both national and international criminal law.



### Menno Bart, Public Affairs Specialist, The Adecco Group

Menno Bart is Public Affairs Specialist at the Adecco Group. As such, he is responsible for managing the Group's relationship with global and European institutional stakeholders, and for positioning the Group as a labour market leader. Previously, Menno worked as a lobbyist in Brussels for the World Employment Confederation, the industry federation representing the HR services industry, and before that for Russchen Consultants. Menno is a former diplomat for the Dutch government in Prague and Aruba. Menno is currently based at the Adecco Group's headquarters in Zurich.



### Didier Bergeret, Director Social Sustainability & GSCP, The Consumer Goods Forum

Didier Bergeret is Director of Social Sustainability and the Global Social Compliance Programme (GSCP). The main focus of his work is to develop collaborative and practical solutions for the industry to advance responsible supply chains. He notably supports the implementation of the first industry resolution to fight forced labour in global supply chains recently launched by the CEOs of the Board of the Consumer Goods Forum. Didier engages stakeholders, institutions and governments with the industry to coordinate efforts on such issues and to drive positive change for companies' own operations and supply chains. With professional experience in both private and public organisations, Didier's expertise lies in building key partnerships to foster sustainable business performance, NGO management, procurement and consulting services for private and public actors.



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### Constantin Bräunig, Head of division, the NETWORK Enterprises

The NETWORK supports and connects enterprises in Germany that want or employ refugees or are already doing so. For the NETWORK he specifically focuses on possibilities of assessing competencies and qualifications as well as industry specific challenges. Further, he organizes and moderates events and discussions for and with the member companies. Constantin Bräunig studied Economics at the University of Freiburg and joined the NETWORK in September 2016.



### Stephen Cryne, President & CEO, Canadian Employee Relocation Council (CERC)

CERC is the leading provider of professional education and information to the relocation industry in Canada. CERC also works with government to effect change to legislation and regulatory practices that impede workforce mobility. Prior to joining CERC in September 2002, Stephen had his own consulting practice providing strategic planning and communication services. He has an extensive background in association management and government relations. Between 1995 and 2001 Stephen held senior management positions in the Ontario Government. He has 16 years' experience in the automotive industry, holding management positions in accounting and human resources. Stephen is a regular speaker at human resources management conferences and relocation industry meetings.



### Kea Decker, Managing Director International Cooperation, German Federal Employment Agency

Kea Decker is Managing Director of International Cooperation at the International and Specialized Services (ZAV) of the Federal Employment Agency. Previously, she was Head of International Relations at the headquarters of the Federal Employment Agency and held different management positions. Having studied political science, Middle Eastern studies and international law, Kea Decker started off her career with various project management positions at universities, private research institutions and international associations before she entered the Public Employment Service. Her current work focuses on cooperation and recruitment programs with third countries, international knowledge transfer, modernisation processes in foreign employment services and cooperation with international organisations. In addition, she is in charge of the Centre for International Migration and Development (CIM), the Bureau for International Organisations Personnel (BFIO) and the counselling of potential emigrants.



### Gibril Faal, Director, GK Partners

Gibril Faal is a multidisciplinary business and development executive. He is the founding director of ADEPT (Africa-Europe Diaspora Development Platform), and the co-founder and director of GK Partners – a UK-based company that specialises on socially responsible business models, social enterprise, development finance and programme implementation. He is vice chair of Bond – the platform of UK NGOs working on international development. In 2003, he founded RemitAid™ to transform remittances into a sustainable form of development finance. He has been a senior associate of the Foreign Policy Centre since 2007. He was one of the global leaders who spoke at the 2016 UN Summit for Refugees and Migrants, which led to negotiations for a Global Compact on Migration. In 2013, he delivered keynote addresses at the UN General Assembly at sessions of the High-Level Dialogue on Migration and Development. He has played a leadership role in the Global Forum for Migration and Development (GFMD) since its inception, serving as Grand Rapporteur for the 10<sup>th</sup> Summit, Chair of the Entrepreneurship & Circular Migration Committee, and Co-Chair of 2014 Civil Society Days.



### María Reyes Fernández, Head of the International Law Department, Legal Affairs Unit of the General Secretariat of Immigration and Emigration of the Ministry of Employment and Social Security of Spain

Double Graduated in Law and Business Administration and Management, she began her professional career at the prestigious Law Firm J&A Garrigues, S.L.P. After several years of practicing law, she decided to start working in the Public Sector by preparing her access to the Senior Corps of Civil State Administrators. As Civil Administrator of the State, she began her career in an attractive sector of the future, the information society, in order to begin to dedicate herself to her true passion and to one of the great challenges of contemporary societies, immigration.



### Devseth Fernando, General Manager/ CEO, Sri Lanka Bureau of Foreign Employment

Having started his career as an Information Systems Engineer Devseth subsequently joined the Bureau as the Head of Information and introduced various IT based best practices including web based recruitment system. As a member of the National Advisory committee on Migration he contributed his expertise in formulation of policies on recruitment and their implementation. Devseth represented Sri Lanka in regional consultations such as Colombo Process and Abu Dhabi Dialogue and co-chaired Roundtables at GFMD in several occasions. He is currently reading for his PhD in University of Colombo on International labour migration.



### Marta Foresti - Managing Director, Overseas Development Institute (ODI)

As a member of the ODI Senior Management team Marta contributes to setting the Institute strategic agenda, priorities and goals. Marta leads ODI's portfolio on governance, security, climate and migration. Her interests include the political economy of development and reform, migration and human mobility, natural resource management, conflict and fragility. She has over 20 years of research, policy formulation and delivery, as well as management experience and has an interest in applied social research methodologies and policy evaluation. Before joining ODI in 2006, Marta was a senior policy advisor in the Department of Development Policy of the Italian Treasury and Head of the Learning and Impact Assessment team at Save the Children UK and at Amnesty International. She has extensive country experience in West Africa, South, South East Asia and several European countries.



### Austin Fragomen, Chair of the GFMD Business Advisory Group

Mr Austin T. Fragomen will be the first Chair of the Global Forum on Migration and Development (GFMD) Business Advisory Group. Mr Fragomen is Chairman of the Executive Committee of Fragomen Worldwide. Austin Fragomen is also co-author of a renowned series of immigration handbooks that provide business immigration best practices. Mr Fragomen has previously represented business organisations at meetings of the International Organization of Migration, Migration Policy Institute, UN High-Level Dialogue on Migration and Development and the Global Forum on Migration and Development. Mr Fragomen brings a wealth of experience to this new appointment, having served as Vice-Chairman of the Board of Directors of the Center for Migration Studies. He previously served as Chairman of the Board of Directors of the Council for Global Immigration among other prestigious boards. He has also testified before the US Congress on a range of immigration issues.



### Meike Geiken, Head of International Labor & Immigration Law, Siemens AG

Ms. Geiken has over 10 years of professional experience as a specialized employment lawyer. She currently oversees international labor and immigration law at Siemens AG, supporting and advising all Siemens group companies on cross-border transfers of personnel with interfaces to international social security, corporate and personnel tax law. Her focus is on the legal analysis and definition of business models and project concepts for Siemens' international project, product and solution business



### Genevieve Gencianos, Public Services International

Genevieve is the Migration Programme Coordinator of Public Services International (PSI), a global trade union federation representing 20 million working women and men who deliver vital public services in more than 160 countries. Genevieve is based at PSI's Headquarters in Ferney-Voltaire, France (on the border of Geneva). She has an extensive background on international migration, development and human rights issues, based on her more than 20 years of policy and project experience in various countries. She joined PSI in 2005 and helped the organization develop its policy and programme on migration. As PSI's Migration Programme Coordinator, her work involves building the capacity of PSI affiliated unions in national, regional and global policy advocacy on migration issues and developing and managing PSI's country-level migration projects in the different global regions. Genevieve is originally from the Philippines. She holds a Master's Degree in Public Administration and a Master's Degree in International Social Development.



### William Gois, Regional Coordinator, Migrant Forum in Asia

William Gois is Regional Coordinator of the Migrant Forum in Asia (MFA), a regional network of migrants' organizations, NGOs, advocates, grassroots organizations and trade unions working to promote the rights and wellbeing of migrant workers and members of their families. Mr. Gois also chairs the Global Coalition on Migration, a movement that brings together a similar mix of civil society groups covering every region of the world for similar organizing, advocacy and action at a cross-regional and international level. Since 2014, MFA has chaired the global thematic working group on labour migration of the MADE (Migration and Development) civil society network, with specific focus on reform of recruitment practices regarding migrant workers. This work has involved increasing outreach and engagement with actors in the private sector.



### Deborah Greenfield, Deputy Director-General for Policy at the ILO

Deborah Greenfield is the Deputy Director-General for Policy. In that capacity, she leads the ILO's policy, research, and statistical work across the range of labour and employment issues addressed by the organization. Before joining the ILO, Ms. Greenfield served as the Deputy Solicitor for the U.S. Department of Labor, where she had major responsibility for management of the Office of the Solicitor, a 750-person nationwide enforcement agency that includes trial and appellate lawyers, legal advisors, and support staff. She advised the Secretary of Labor and other senior officials in the Obama administration on a range of legal and policy matters related to worker rights and protections, employment and training, and international labour issues. Ms. Greenfield has more than 30 years of experience as a labour and employment attorney.



### Ola Henrikson, Director-General, Ministry of Justice of Sweden

Ola Henrikson has worked in the field of migration and asylum for over 25 years. He possesses vast experience in EU and international cooperation with organisations such as UNHCR and IOM. Apart from this multilateral experience, Ola has experience from bilateral cooperation and negotiations. He is currently the Head of the Swedish delegation at the Strategic Committee on Immigration, Frontiers and Asylum (SCIFA) where he acted as chair during Swedish Presidencies of 2001 and 2009. Through the years, Ola has built a vast network not only with other countries' representatives but also with representatives in diverse organisations such as the World Economic Forum and the Migration Policy Institute. At national level, Ola has worked with issues regarding budget and legislation for the Swedish Migration Board (SMB). Having worked at both the Ministry for Foreign Affairs and currently the Ministry of Justice, Ola has first-hand knowledge of what it means to lead a big governmental organization and to work closely with ministers.



### Solveigh Hieronimus, Partner, McKinsey & Company

Solveigh Hieronimus is a Partner at McKinsey & Company, based in Germany. She predominantly serves clients in the Public Sector (Governments, Multilateral Institutions, Foundations) on a range of topics covering Education, Employment, Public Health, Sustainability & Resource Productivity and Public Finance across Europe, the Middle East and the Americas. She leads McKinsey's work on Refugees & Migration as well as Welfare & Employment in Europe and has special expertise in youth and long-term unemployment as well as integrated labor market strategies. Moreover, she is a leader of McKinsey's Organizational Practice, working on large scale performance transformations and institutional capability building, talent and diversity strategies across the private and public sectors. She is a panelist and speaker in a variety of settings, ranging from the European Parliament, to the European Summit on Youth Unemployment, a permanent national panel on the Digital Future of Higher Education, as well as DLD New York and the recent national congress on Migration and Integration in Germany. Prior to joining McKinsey, she held various positions at the United Nations, Goldman Sachs and JPMorgan. Solveigh studied in Oxford, Madrid and Paris and has a M.Sc. in Economics and a Diplôme de Grande Ecole from ESCP-EAP European School of Management. In addition, she holds a Master in Public Administration (MPA) with focus on Development Finance and Security Policy from Columbia University in New York.



### Linda Kromjong, Secretary-General, International Organisation of Employers (IOE)

Linda Kromjong took up her post as Secretary-General of the International Organisation of Employers (IOE) in Geneva on 1 May 2015. The IOE is the largest network of the private sector in the world, with more than 150 business and employer organisation members. In the social and labour



policy debate taking place in the International Labour Organization, across the UN and multilateral system, and in the G20 and other emerging processes, the IOE is the recognized global voice of business. The IOE is also the host and founding father of the GFMD Business Mechanism established in 2016. Prior to her role at the IOE, Linda Kromjong was Vice-President, Labor Relations International & Human Rights for Deutsche Post DHL, the recognized world leader in logistics services. Linda started her career in the Hospitality Industry in the Netherlands and has many years' experience in senior positions in general management, HR, Labor Relations and Business & Human Rights. Linda Kromjong serves as a member of the Advisory Boards of the UN Global Compact, Mega Sporting Events (MSE) platform for Business & Human Rights and UNHRC Livelihood, as member of the UNGC -GRI "Reporting on the SDGs" Advisory Committee and is member of the Global Apprenticeships Network (GAN) Board.

**Kanika Malik, Consultant, the Federation of Indian Chambers of Commerce and Industry (FICCI)**



Kanika is a consultant for the division of the International Migration and Diaspora that was launched as a unique research and advocacy initiative to establish and promote the 'Business Case for Migration' in partnership with diverse stakeholders- industry, multilateral organizations and governments. Prior to this, Kanika worked for the ILO Decent Work Team and Country Office for India where she provided technical assistance to ILO activities to combat child labour in the subcontinent, including the ILO-SAIEVAC (South Asia Initiative to End Violence against Children) Community Campaign to End Child Labour in Supply Chains in Bangladesh, South Asia launch of the SDG Alliance 8.7, and development of the Child Labour Knowledge Hub. During her career, Kanika has had the opportunity to work on various issues surrounding forced and voluntary migration across skill levels. She holds a Masters in International Affairs from the Graduate Institute of International and Development Studies, Geneva, Switzerland.

**David Nabti, Founder & CEO of AltCity**



DMN worked at his first tech start-up at 18 before going to university, and has been involved in tech, new media, and social activism/social entrepreneurship ever since. He grew up between California and Beirut, studied at UC Berkeley. DMN currently works to support high impact innovation & entrepreneurship in Lebanon and the EuroMENA region. He is Co-founder and CEO (Chief Entrepreneur & Organizer) of AltCity.me, a high-intensity start-up & innovation hub based in Beirut, and working across Lebanon and expanding in MENA. He is also co-founder and General Director of Boot Camp SAL a leading early-stage start-up program in Lebanon that is a public-private partnership between AltCity, Banque du Liban, and Al-MAWARID Bank. DMN is also co-founder of Elevate Accelerator, a new start-up accelerator soon launching with early support from UNICEF Innovation Lebanon to support start-ups addressing critical social, economic, and development challenges in Lebanon and MENA.





**El Habib Nadir, Secretary General, Ministry Delegate to the Minister of Foreign affairs and International Cooperation in Charge of Moroccans Living Abroad and Migration Affairs**

He holds, also, a Masters Degree in consulting Engineering from "Collège de Polytechnique de Paris" (2003). He successively served in administrative positions, as a Management consultant and internal auditor at the Ministry of Equipment (1995-2002) ; Head of the Central Communication Unit at the Secretariat of State for Water (2003-2005) ; Director of the National Agency for the Eradication of Illiteracy (2005-2014). Moreover, he's a Confucius Prize for Literacy laureate, awarded by UNESCO in 2012. He's a Member of the International Advisory Group on Follow-up to the International Conference on Adult Education (CONFINTEA).



**Bettina Offer, Partner, Offer & Mastmann**

From 2000 to 2001, she was an attorney at Baker & McKenzie (Frankfurt), Litigation Department. From 2001 to 2004, she worked as an attorney at Ashurst (Frankfurt), Corporate and M&A Department Member of the AILA and IBA. Ms. Offer represents German and foreign multi-national companies engaged in the global transfer of personnel. She is specialised in immigration law, immigration related corporate law and citizenship law. Her clients include corporations from the IT, biotechnology, automotive, aviation and media industries. She also advises relocation agencies regarding immigration issues of their customers. She is fluent in English and German. Listed as leading practitioner in Who's Who Legal of Corporate Immigration Lawyers.



**Ola Orekunrin, Founder & CEO, Flying Doctors Nigeria**

Dr. Ola Orekunrin is a medical doctor, a trainee helicopter pilot and an entrepreneur who founded West Africa's first indigenous air ambulance service, The Flying Doctors Nigeria which saves hundreds of lives across the region every year. She is extremely passionate about healthcare/entrepreneurship in Africa and works with various foundations, charities and governments to improve standards of healthcare. Dr Ola was born and raised in the UK. She studied medicine and surgery at the Hull-York Medical School after which she worked in Acute Medicine across the UK. She then went on to be awarded the Japanese MEXT scholarship which allowed her to further her studies in Tokyo, Japan. She has published two medical textbooks 'EMQ's in Paediatrics' and 'Pre-Hospital Care For Africa' as well as articles in the British Medical Journal, New York Times and the Huffington Post. She returned to Nigeria to start the air ambulance service which uses a pool of aircrafts and doctors to save lives across West Africa. She is an international speaker who has received multiple awards and nominations. She is also a TED fellow and has been honoured by the world economic forum as a Young Global Leader. She is a board member of investor in tech-focused angel investment fund, Greentree Investment Company.



**Dilip Ratha, Lead Economist, Migration and Remittances Unit, World Bank**

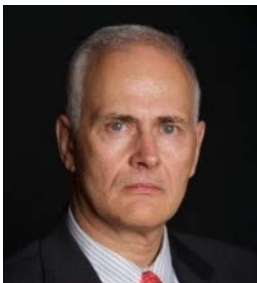


Dilip Ratha is Head of the Global Knowledge Partnership on Migration and Development (KNOMAD), and Lead Economist, Migration and Remittances Unit, in the Global Indicators Group of the World Bank. He is the focal point for the World Bank's Migration Working Group and the Diaspora Bond Task Force, and a co-coordinator of the Global Remittances Working Group. Dilip Ratha hosts People Move blog and his TED Talk "The hidden force in global economics: sending money home" has been viewed over a million times.



**Matthew Rendall, Senior Partner, Sok Siphana & Associates and Deputy Secretary General, Cambodian Federation of Employers**

Prior to joining the ZICO Law network, Matthew was the Managing Partner of Sciaroni & Associates in Phnom Penh, Cambodia. Matthew has been working in the legal sector in Cambodia since 1994 where he was formerly a legal advisor to The Asia Foundation, Ministry of Land Management, Urban Planning and Construction (East West Management Institute Cambodia) and the University of San Francisco Cambodian Law and Democracy Project. Matthew has authored and co-authored legal training texts on the Constitutional Law, Property law, Labour Law, Cambodian and International Human Rights law, Contract law, Sales of Goods law, ADR, and Democracy, a Citizens' Role. Outside of Cambodia, Matthew has served as a consultant to the Government of Indonesia on legal issues pertaining to terrorist financing and money laundering. He was also a project coordinator and course designer for USF Indonesia law training project for Indonesian Law professors and government officials.



**Götz Schmidt-Bremme, Ambassador for the 2017-2018 GFMD Co-Chairmanship of Germany**

1987-1988 Lawyer, 1988 Entry into foreign service, posts in the diplomatic service: Saudi Arabia, Portugal, Brazil and France, since 2013 Director for Legal and Consular Issues including Migration. Dr. Schmidt-Bremme was born in Westphalia Germany where he later moved to Switzerland to study law and philosophy in Lausanne. Later he completed his doctoral studies in constitutional law. Since then he has held various international law positions such as the Deputy Consul-General in São Paulo (Brazil) and Head of the Division for Private International Law, Civil Law, Mercantile and Commercial Law, International Customs and Tax Law. He has also made several publications including contributions to Germany's consular practice handbook and a commentary on the Foreign Service Act. In 2016, Dr. Schmidt-Bremme was selected as the Ambassador for the 2017-2018 GFMD Co-Chairmanship, where he is currently working.



### Ali SERHANI, Associate Director, GESPER SERVICES

He holds a Master's degree in Law and a Diploma of Advanced Studies (DESA) in international relations. He wrote his dissertation with the theme: "Social Responsibility of Multinational Enterprises in the Challenge of Globalization". He has also pursued several theoretical and practical courses of long duration in HRM and in Work Psychology. Ali Serhani began his professional career in 1992 in a major insurance company subsidiary of a multinational. His duties included supervision of an HR department. He joined GESPER SERVICES in July 2000 as a consultant in charge of the restructuring of the firm. In 2006, he took over the Recruitment & HR Consulting department within the firm and since 2010 he is Associate Director of Gesper Services.



### Lynn Shotwell, Executive Director, Council for Global Immigration (CFGI)

Lynn Shotwell is an experienced association leader and advocate for immigration reform. She currently serves as the Executive Director of the Council for Global Immigration, the world's leading network dedicated to advancing employment-based immigration. She successfully grew CFGI's membership and influence in the US and abroad and negotiated an affiliation with the Society for Human Resource Management, the world's largest association of HR professionals. She is currently appointed to the European Commission Expert Group on Economic Migration, is immediate past-chair of the Alliance for International Exchange and serves on the B20 Employment Task Force. She has testified before the US Congress, OECD, World Trade Organization, GFMD and has interviewed on various television and radio shows. Lynn Shotwell graduated with a BA in International Relations from James Madison College at Michigan State University and received her law degree from the University of Michigan.



### Gary Slaiman, Partner at Morgan, Lewis & Bockius LLP and Corporate Outreach Advisor at Talent Beyond Boundaries

Gary Slaiman is a Partner at the law firm of Morgan Lewis & Bockius LLP in Washington, D.C. and the Corporate Outreach Advisor for Talent Beyond Boundaries. Gary heads Morgan's Government Affairs Practice Group and focuses his practice on legislative matters as well as representing clients subject to congressional oversight before congressional committees and commissions. He spent over four years as senior staff in the United States Senate and served as chief counsel and staff director for the US Senate Labor and Human Resources Subcommittee on Labor. Talent Beyond Boundaries' goal is to help companies access a new talent pool while developing safe and legal pathways for refugees to be self-sufficient through global private sector employment.



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### William Lacy Swing, Director General, IOM

William Lacy Swing was born in 1934 in Lexington, North Carolina. He graduated from Catawba College (BA 1956) in North Carolina, and Yale University (BD, 1960) and did postgraduate studies at Tübingen University, Germany. On 14 June 2013, Ambassador William Lacy Swing of the United States was re-elected to his second five-year term as Director General of the International Organization for Migration. Ambassador Swing was first elected on 18 June 2008, and assumed the post on 1 October 2008. William Lacy Swing's diplomatic career has spanned some forty years including six postings as Ambassador –South Africa, Nigeria, Liberia, the Democratic Republic of the Congo (ex-Zaire), the former People's Republic of the Congo (Congo Brazzaville); and Haiti. William Lacy Swing was named Ambassador to the Republic of South Africa in 1989, shortly before Nelson Mandela's release from prison. In December 2009, the American Academy of Diplomacy awarded Ambassador Swing the Annenberg Award for Excellence in Diplomacy.

### Emma Ursich, Director of the Human Safety Net and Head of Fondazione Generali



Emma Ursich heads External Relations and Corporate Identity at Group level. She looks after the development of the Group Communications Plan, the definition and delivery of institutional campaigns and promotional initiatives, the development of the Group's corporate Identity through all media channels, the management of group sponsorship activities and the relationship with NGOs. She joined Generali's Group Communications eight years ago in the Sponsorship and Events Area which she became responsible in 2013. Emma holds fifteen years' experience in the field of corporate communications including media relations, crisis communications, corporate identity and event and sponsorship management. Prior to joining Generali Emma worked for Noesis, an independent corporate communications agency based in Milan, working for a number of multinational organisations and companies from the financial, retail, utilities and logistics sector.



### Patricia Veringa-Gieskes, CEO, The Job Factory

Patricia Veringa-Gieskes is the founder and CEO of The Job Factory. Of Congolese-Dutch origin, she spent 15 years in various professional roles in the Netherlands, Belgium and South Africa before joining the International Organization for Migration (IOM) in the DRC in 2004. Wishing to contribute to the development of the country through the labour market, she left her post as acting Head of Mission at IOM, and created her own recruitment, placement and training business, which she has led for ten years. She was appointed Director, then President of the Committee of Private Placement Enterprises and President of the National Social Committee, of the Employers' Federation of the DRC. Patricia Veringa-Gieskes is a Director of the National Institute for Professional Training.



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### Kanishka Weerasinghe, Director General / Chief Executive Officer, Employers Federation of Ceylon (Sri Lanka)

Mr. Weerasinghe is considered as a senior expert on Labour Law and Employment. His expertise in industrial relations, productivity, human resource & skills development, migration etc. has been recognized both locally and overseas. He joined the EFC - the National Employers Organization - in 1997 having served with distinction as State Counsel in the Attorney-General's Department in Sri Lanka. He counts over 24 years of experience as an Attorney-at-Law. He was recently appointed to represent Employers on the Standards Review Mechanism Tripartite Working Group (SRM – TWG) which operates within the context of the ILO Director General's standards initiative and is one of the four main committees / working parties functioning under the aegis of the ILO's Governing Body.