



International Organisation of Employers
Organisation Internationale des Employeurs
Organización Internacional de Empleadores
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GLOBAL FORUM ON MIGRATION AND DEVELOPMENT

GFMD BUSINESS MEETING

***Strengthening public-private dialogue in achieving
the United Nations Global Compact for safe, orderly
and regular migration***

Speakers biographies

3 & 4 April 2017

Japan Tobacco International (JTI), Geneva



List of speakers (alphabetical order)



Juan Raúl Heredia Acosta, Deputy permanent representative, Permanent Mission of Mexico to the United Nations Office in Geneva

Since December 2013 he has been appointed as a Deputy Permanent Representative at the Permanent Mission of Mexico to the United Nations Office and other international organizations in Geneva.

He is a career diplomat, having joined the Mexican Foreign Service in 1994. Promoted to Ambassador in November 2012. Chief of Cabinet to the Ministry of Foreign Affairs (2007-2012). He has served also as Chief of Cabinet to the Vice ministers of Multilateral and Economic Affairs, and for Latin America and Asia-Pacific in the Foreign Ministry of Mexico. He has been posted twice to the Embassy of Mexico in Japan, where he was in charge of Economic Affairs. He was also assigned to the Embassy of Mexico in the United States.

He holds a Master degree in Economics and studied Industrial Engineering at the University of Guadalajara in Mexico.



Guergana Andreeva, Vice President, Global Talent Management, Japan Tobacco International (JTI)

Guergana holds a Master's degree in Economics, with Human Resources as her specialization, from Sofia Economics University.

Her work experience dates back to 1993 when she joined JTI (RJ Reynolds at that time) in Bulgaria as part of the HR department. In 1996, she was appointed to lead the HR function in JTI Romania, responsible for the Trading and Manufacturing organization.

Guergana was transferred to JTI Headquarters in Geneva in 2001 where she held the role of HR Business Partner for a number of corporate and global functions until 2006 when she was appointed HR Vice-President for the CIS+ region, which includes 22 countries that span over 8 time-zones from the Balkans to Mongolia. As of September 2016, she has been leading Global Talent Management activities for JTI and is also responsible for the HQ HR Business Partner function in Geneva. Throughout her more than 20 years of professional experience, Guergana has worked very closely with the business and led a number of regional and corporate initiatives. Her current focus is on the delivery of the Global Talent Management agenda for JTI.



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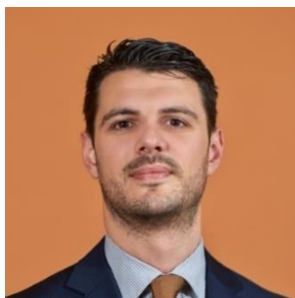
Baba Aye, Health and Social Sector Officer, Public Services International (PSI)

Baba Aye is the PSI Policy Officer for Health and Social Services. He was Deputy Secretary General of the Medical and Health Workers' Union of Nigeria until September 2016. During this period, he served as co-coordinator of the PSI Nigeria National Working Group on Migration, Decent Work and Public Services. Baba Aye has an MA in Labour Policy and Globalisation from the Berlin School of Economics and Law, and is a member of the Editorial Boards of the Review of African Political Economy (ROAPE) and the Global Labour Column. He has written book chapters and journal articles on a wide range of subjects including: women's struggles in the Niger Delta, the rise of Salafi-Jihadism in northern Nigeria, social-economic development in the Global South, and migration, including the chapter on "Undocumented Migrant Workers in Nigeria: Labouring in the Shadows of Regional Integration" In Choudry C. and Hlatshwayo M., 2015. He contributed to the formulation of the Nigeria National Migration Policy, as a representative of labour and civil society.



Najim Azahaf, Senior Project Manager, Bertelsmann Stiftung

Najim Azahaf works for the Bertelsmann Foundation since 2008. Before assuming his current position as Senior Project Manager for the *Fair Migration* project, he completed the foundation's two-year Trainee program and followed this by working for three years as Project Manager for the project *Sustainable Governance Indicators* (SGI). Prior to receiving his Executive Master in Public Administration from the Hertie School of Governance and the diploma in Social Sciences from the University of Duisburg-Essen, Najim Azahaf was Assistant to the Director of the *Institute for Development and Peace* (INEF). He also gained practical experience through his work for the *German Agency for International Cooperation* (GIZ) in Eschborn and Nairobi as well as *InWEnt gGmbH* and the NGO *Welthungerhilfe* in Bonn.



Menno Bart, Public Affairs Specialist, The Adecco Group

Menno Bart is Public Affairs Specialist at the Adecco Group. As such, he is responsible for managing the Group's relationship with global and European institutional stakeholders, and for positioning the Group as a labour market leader. Previously, Menno worked as a lobbyist in Brussels for the World Employment Confederation, the industry federation representing the HR services industry, and before that for Russchen Consultants. Menno is a former diplomat for the Dutch government in Prague and Aruba. Menno is currently based at the Adecco Group's headquarters in Zurich.



André Belzile, First Secretary, Permanent Mission of Canada to the United Nations in Geneva

André Belzile graduated from McGill University in Montréal in 1995 with a degree in law. He began his career in the Canadian public service as a law enforcement officer for the Canada Border Services Agency. Since 2004, he has pursued a career as a Foreign Services officer with the Department of Immigration, Refugees and Citizenship. André has previously completed assignments in Hong Kong and Jordan, and assumed his duties as First Secretary (Humanitarian Affairs) of the Permanent Mission of Canada to the United Nations Office at Geneva in 2014.



Axel Boysen, Partner, Fragomen

Axel joined Fragomen as a Partner in the firm's Frankfurt location in 2016. An internationally experienced attorney-at-law, he has extensive experience assisting clients from a broad range of organizations with immigration and international labor law matters. He also has in-depth knowledge of immigration-related aspects of compliance, risk management and project management support.

Prior to joining Fragomen, Axel served as the Head of International Labor Law & Immigration Law at a leading global corporation. Axel is a regular lecturer about topics in the field of international labor law and immigration law. Axel speaks German and English. He is admitted to practice in Germany.



Jaap Buis, Public Affairs Manager, Randstad

Jaap Buis works since 1995 for Randstad Holding nv. Currently he works as Public Affairs manager and is responsible for conducting and commissioning labour market research. The latest study 'People to Jobs, Jobs to People' deals with global mobility and labour migration and was published last March. Jaap studied economics at the University of Amsterdam and currently lives in Amsterdam.



Karl Cox, Vice President, Global Public Affairs, Oracle

Mr. Cox leads Oracle's international public policy team engaging with governments and stakeholders across the globe. Before joining Oracle, he held a number of public affairs positions in the information technology industry over a period of 30 years in both Brussels and Paris. He holds many leadership positions in various industry and trade bodies at European level and is currently the Chairman of the Board of the American Chamber of Commerce to the EU. He's also a vice chair of the World Economic Forum Global Future Council on Migration. Mr. Cox is a graduate of the College of Europe in Bruges, Belgium and the School of Foreign Service at Georgetown University in Washington, D.C.



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Edin Dacic, CEO, Dacomet AG

Edin Dacic, Chief Executive Officer and President of the Board of Administration of Dacomet AG. Dacomet AG was founded by Edin Dacic when he was a student. It is based in Zürich and employs with its three daughter companies in Bosnia and Hercegovina and Serbia currently approximately 600 people.

Mr. Dacic is well-versed in industrial development matters in transition economies. As President of the Board of Administration in the daughter companies he played a leadership role in various investment projects. The development of human resources he considers as key factor for the success. Mr. Dacic is also an active participant of diaspora matters. Together with 5 colleagues he founded in Switzerland with the support of SDC the association “i-djiaspora”, which purpose is to offer a platform for the diaspora from Bosnia and Hercegovina in Switzerland. The target is to support initiatives and projects that can contribute to the development of Bosnia and Hercegovina in the field of economy, culture, education etc.

Since 2016, Mr. Dacic is member of the board of administration of the Swiss-Serbian Chamber of Commerce.

After 27 years of experience in doing business in ex-Yugoslavia and given his large interest in immigration he brings a valuable business perspective in discussions related to migration and development.



Kea Decker, Managing Director International Cooperation, German Federal Employment Agency

Kea Decker is Managing Director of International Cooperation at the International and Specialized Services (ZAV) of the Federal Employment Agency. Previously, she was Head of International Relations at the headquarters of the Federal Employment Agency and held different management positions. Having studied political science, Middle Eastern studies and international law, Kea Decker started off her career with various project management positions at universities, private research institutions and international associations before she entered the Public Employment Service. Her current work focuses on cooperation and recruitment programs with third countries, international knowledge transfer, modernisation processes in foreign employment services and cooperation with international organisations. In addition, she is in charge of the Centre for International Migration and Development (CIM), the Bureau for International Organisations Personnel (BFIO) and the counselling of potential emigrants



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Roland Dominicé, CEO, Symbiotics

Roland Dominicé is an expert in microfinance investments and international finance and development.

He studied social sciences and international relations both at the University of Geneva's Graduate Institute of International and Development Studies, where he wrote his master's thesis on state-building and the stages of modern political development, and at the University of Chicago's Committee on International Relations, where he wrote his master's thesis on globalization strategies and organizational development theory. Roland Dominicé started his career in finance, both on the wealth management side, in institutional asset management at UBS, and the corporate finance side, as a management consultant at PricewaterhouseCoopers. He then joined the founding team at BueOrchard Finance to launch the first private wealth manager dedicated to microfinance investments, where he served as the CFO for three years. He helped the firm gain an international aura by leading the launch of the first microfinance structured bonds in the capital markets in 2004, in cooperation with J.P. Morgan and the U.S. Overseas Private Investment Corporation (OPIC). He then co-founded Symbiotics, where he initially served as a business development manager, and prior to being elected CEO in 2008.



Jean-Christophe Dumont, Head of International migration division, OECD

Jean-Christophe Dumont joined the OECD Secretariat in 2000 to work on international migration issues. He is a Senior Economist (Principal Administrator) in the Direction for Employment, Labour and Social Affairs (Division for Non-Member Economies and International Migration) at the OECD, Paris. He is co-author of the annual publication of the OECD on international migration «International Migration Outlook ». He has several publications on the economics of international mobility of persons, including on labour market integration of immigrants and on the management of migration flows. Recently, he has made several contributions on the international mobility of health workers to OECD countries. He holds a PhD in development economics from the University Paris IX-Dauphine and has been working as a research fellow in Laval University, Quebec Canada. Jean-Christophe Dumont joined CReAM (Center for Research & Analysis of Migration) as an external fellow in 2009.



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Bettina Etter, Programme Officer, Global Programme on Migration and Development, Swiss Agency for Development and Cooperation

Bettina Etter is a migration and development expert and works as a Program Officer for the Global Program on Migration and Development, a division of the Swiss Agency for Development and Cooperation (SDC). Before assuming this position in January 2015, she served at the Permanent Mission of Switzerland to the United Nations in New York from 2012 until 2014 as First Secretary and International Migration and Development Policy Advisor in charge of coordinating Switzerland's engagement in the second UN High-level Dialogue on International Migration and Development held in October 2013. Prior to this position, she was a member of the task force coordinating Switzerland's chairmanship of the 2011 Global Forum on Migration and Development. She holds a Master's degree in Intercultural Conflict Management from the Alice Salomon University of Applied Sciences in Berlin, Germany.

Enrico Fos, Counsellor, Permanent Mission of The Philippines to the United Nations Office in Geneva



Gibril Faal, Director, GK Partners

Gibril Faal is currently a director of GK Partners – a UK-based company that advises socially responsible businesses on ethical business models, social enterprise, legal structures, ethical and Islamic finance, corporate responsibility etc. He is a board member of the EC-UN Joint Migration & Development Initiative based in Brussels and chairman of the African Foundation for Development (AFFORD) – a charity which works to extend and enhance the role members of the African diaspora play in African development. He is also the founder of RemitAid™ – a programme to transform remittances into a sustainable form of international development finance using tax relief and other macroeconomic policies. Gibril Faal was previously a lecturer at The Open University, teaching the MSc course in Global Development Management. He has been a member of several professional and academic bodies including the Chartered Institute of Arbitration, Chartered Management Institute, Chartered Institute of Transport, Institute of Islamic Banking & Insurance, Institution of Environmental Sciences and the Royal Society of Arts. Since 2005, he has delivered many expert papers and led expert workshops on international development finance and remittances for numerous institutions.



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Austin Fragomen, Chair of the GFMD Business Advisory Group

Mr Austin T. Fragomen is the Chair of the Global Forum on Migration and Development Business Advisory Group. He is Chairman of the Executive Committee of Fragomen Worldwide. Austin Fragomen is also co-author of a renowned series of immigration handbooks that provide business immigration best practices. Mr Fragomen has previously represented business organisations at meetings of the International Organization of Migration, Migration Policy Institute, UN High-Level Dialogue on Migration and Development and the Global Forum on Migration and Development. Mr Fragomen brings a wealth of experience to this new appointment, having served as Vice-Chairman of the Board of Directors of the Center for Migration Studies. He previously served as Chairman of the Board of Directors of the Council for Global Immigration among other prestigious boards. He has also testified before the US Congress on a range of immigration issues.



Lilian Furrer, Director Corporate Social Responsibility, The Adecco Group

Lilian Furrer is the CSR Director for The Adecco Group and also drives Integrated Reporting. She is working closely together with teams in over 60 countries and across departments focusing on The Group's sustainable and long-term business development. Additionally, on behalf of The Adecco Group Lilian is involved with a variety of external organizations such as the [ILO Global Business & Disability Network](#), [ENAR](#), the [IOC](#) and [IPC](#) for the [Athlete Career Programmes](#) among others to drive workplace inclusion. Previously, she worked for EY and First Tuesday, a business Think Tank. Lilian has a Masters in Ethnology from the University of Zurich and an MBA from ZHAW School of Management and Law.



William Gois, Regional Coordinator, Migrant Forum in Asia

Mr. William Gois, Regional coordinator, Migrant Forum in Asia
William Gois is Regional Coordinator of the Migrant Forum in Asia (MFA), a regional network of migrants' organizations, NGOs, advocates, grassroots organizations and trade unions working to promote the rights and wellbeing of migrant workers and members of their families. Mr. Gois also chairs the Global Coalition on Migration, a movement that brings together a similar mix of civil society groups covering every region of the world for similar organizing, advocacy and action at a cross-regional and international level. Since 2014, MFA has chaired the global thematic working group on labour migration of the MADE (Migration and Development) civil society network, with specific focus on reform of recruitment practices regarding migrant workers. This work has involved increasing outreach and engagement with actors in the private sector.



Ronnie Goldberg, Senior Counsel, United States Council for International Business (USCIB)

Ronnie Goldberg advises USCIB's president and CEO on strategic matters and represents American business at several high-level forums. She chairs the IOE working group on International Labour Migration, and the BIAC Employment, Labor, and Social Affairs (ELSA) Committee. Ms Goldberg served as USCIB's top policy executive for over 25 years, most recently as executive vice president and chief policy officer, overseeing the organisation's wide-ranging activities on international trade, investment, economic and regulatory matters. In her earlier role, she also coordinated USCIB policies in relation to those of its international affiliates – the International Chamber of Commerce (ICC), the Business and Industry Advisory Committee, (BIAC) and the International Organisation of Employers (IOE) – and various other groups. She graduated in political science from Bryn Mawr College and holds a master's degree from the London School of Economics and a doctorate from the University of Chicago. Before joining USCIB, she was a vice president in the Trade Finance division at Chase Manhattan Bank, and a project director at the Congressional Office of Technology Assessment, where she led studies on technology transfer and Soviet energy development. She is a member of the Council on Foreign Relations.



Ola Henrikson, Director-General, Ministry of Justice of Sweden

Ola Henrikson has worked in the field of migration and asylum for over 25 years. He possesses vast experience in EU and international cooperation with organisations such as UNHCR and IOM. Apart from this multilateral experience, Ola has experience from bilateral cooperation and negotiations. He is currently the Head of the Swedish delegation at the Strategic Committee on Immigration, Frontiers and Asylum (SCIFA) where he acted as chair during Swedish Presidencies of 2001 and 2009. Through the years, Ola has built a vast network not only with other countries' representatives but also with representatives in diverse organisations such as the World Economic Forum and the Migration Policy Institute. At national level, Ola has worked with issues regarding budget and legislation for the Swedish Migration Board (SMB). Having worked at both the Ministry for Foreign Affairs and currently the Ministry of Justice, Ola has first-hand knowledge of what it means to lead a big governmental organization and to work closely with ministers.

Toufiq Islam Shatil, Counsellor, Permanent Mission of Bangladesh to the United Nations Office in Geneva



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Beverly Jack, Executive - Stakeholder Engagement, Adcorp

Beverly Jack is responsible for stakeholder engagement at Adcorp, a company founded in 1975 and which has transformed into the largest workforce management player on the African continent and a recognised multinational with a specific focus on Africa, Asia-Pacific and Middle East. As the Executive for Stakeholder Engagement, Beverly Jack is one of South Africa's technical specialists on the Decent Work Country Programme and represents the staffing industry and organised business on a range of institutional bodies.

Richard Johnson, Minister Counsellor, Permanent Mission of Australia to the United Nations in Geneva

Richard Johnson is a senior executive in the Department of Immigration and Border Protection. He is presently posted to the Australian Permanent Mission to the United Nations in Geneva with responsibility for immigration and refugee matters. He has previously worked in senior roles in Australia's Department of the Prime Minister and Cabinet and in the Attorney-General's portfolio. He has a doctorate in the history of political philosophy.



Michele Klein Solomon, Director, Migration Policy and Research Department, International Organization for Migration (IOM)

Michele Klein Solomon is Director of the Migration Policy and Research Department at the International Organization for Migration (IOM), where she has been instrumental in building the Organization's migration policy expertise and profile, including by helping to create and leading the IOM International Dialogue on Migration. She regularly provides advice and guidance to governments in all regions of the world as well as to regional, intergovernmental and nongovernmental organizations on a wide range of migration policy matters. Ms. Klein Solomon received her Juris Doctor and Masters of Science in Foreign Service (MSFS) degrees, cum laude, from the Georgetown University Law Center and Georgetown University School of Foreign Service, in 1988, with honors including the Landegger Honors Certificate in International Business Diplomacy. She served as the topics editor for the journal Law and Policy in International Business. Prior to joining IOM in 2000, Ms. Klein Solomon served as an Attorney Adviser with the U.S. Department of State, Office of the Legal Adviser, from 1989 - 2000.



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Linda Kromjong, Secretary-General, International Organisation of Employers (IOE)

Linda Kromjong took up her post as Secretary-General of the International Organisation of Employers (IOE) in Geneva on 1 May 2015. The IOE is the largest network of the private sector in the world, with more than 150 business and employer organisation members. In the social and labour policy debate taking place in the International Labour Organization, across the UN and multilateral system, and in the G20 and other emerging processes, the IOE is the recognized global voice of business. The IOE is also the host and founding father of the GFMD Business Mechanism established in 2016.

Prior to her role at the IOE, Linda Kromjong was Vice-President, Labor Relations International & Human Rights for Deutsche Post DHL, the recognized world leader in logistics services. Linda started her career in the Hospitality Industry in the Netherlands and has many years' experience in senior positions in general management, HR, Labor Relations and Business & Human Rights. Linda Kromjong serves as a member of the Advisory Boards of the UN Global Compact, Mega Sporting Events (MSE) platform for Business & Human Rights and UNHRC Livelihood, as member of the UNGC -GRI "Reporting on the SDGs" Advisory Committee and is member of the Global Apprenticeships Network (GAN) Board.



Alexander Kulitz, Managing Partner, ESTA Apparatebau

Since 2011, he is Member of the board and shareholder of the family owned company, ESTA Apparatebau GmbH & Co. He also works with the law firm "Kulitz, Nittmann & Partner" since 2010.



Christiane Kuptsch, Senior Migration Policy Specialist, International Labour Organization

Christiane Kuptsch joined the ILO in 1992. Since 2008, she is with the ILO's Labour Migration Branch, inter alia responsible for coordinating research activities; she is also a member of the ILO's Future of Work Team, created in 2016. From 2008 to 2013 she served on the Academic Advisory Board of the Zeit Stiftung's Settling Into Motion – The Bucerius Ph.D. Scholarship Programme in Migration Studies, and she has been a member of the International Advisory Board of the journal Population, Space and Place since 2007. She is a political scientist, specialized in International Relations (Graduate Institute of International Studies, Geneva), with a background in law (University of Hamburg). Her publications examine issues such as temporary migration; the protection of migrant workers; student migration; labour migration policy against the backdrop of economic crisis; migrants' labour market integration; labour migration governance; migrant recruitment agents; the competition for highly skilled workers; questions of migration and development; and the internationalization of labour markets.



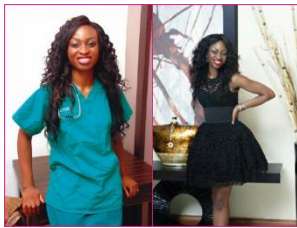
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Sönke Lorenz, Head of Unit of Migration Issues, Ministry of Foreign Affairs, Germany, Co-chair of 2017-2018 GFMD

Since 2015, Sönke Lorenz is the Head of Task Force, Migration Issues including the Global Forum on Migration and Development (GFMD).

Prior to that, he worked as a diplomat in Brazil, Madagascar, USA, Afghanistan and Libya.



Ola Orekunrin, Founder & CEO, Flying Doctors Nigeria

Dr. Ola Orekunrin is a medical doctor, a trainee helicopter pilot and an entrepreneur who founded West Africa's first indigenous air ambulance service, The Flying Doctors Nigeria which saves hundreds of lives across the region every year. She is extremely passionate about healthcare/entrepreneurship in Africa and works with various foundations, charities and governments to improve standards of healthcare. Dr Ola was born and raised in the UK. She studied medicine and surgery at the Hull-York Medical School after which she worked in Acute Medicine across the UK. She then went on to be awarded the Japanese MEXT scholarship which allowed her to further her studies in Tokyo, Japan. She has published two medical textbooks 'EMQ's in Paediatrics' and 'Pre-Hospital Care For Africa' as well as articles in the British Medical Journal, New York Times and the Huffington Post. She returned to Nigeria to start the air ambulance service which uses a pool of aircrafts and doctors to save lives across West Africa. She is an international speaker who has received multiple awards and nominations. She is also a TED fellow and has been honoured by the world economic forum as a Young Global Leader. She is a board member of investor in tech-focused angel investment fund, Greentree Investment Company.



Timothy Owen, Deputy Executive Director, World Education Services

Timothy Owen is the Deputy Executive Director of World Education Services (WES), and the Director of WES Canada. WES is the recognized credential evaluation service of the government of Ontario, and a designated credential evaluation service for the federal government's Express Entry process.

Tim has long history working on immigrant settlement, international education, and credential recognition issues, with a career in the not for profit sector of forty years. Prior to joining WES, Tim was the Associate Executive Director of COSTI, one of Canada's leading immigrant service organizations. Mr. Owen has also worked for the International Council for Adult Education, the Canadian Organization for Development through Education, and the London Cross Cultural Learner Centre.

He holds a BA in Philosophy from Trent University, and a MEd in Comparative Education from the University of Toronto.



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Ignacio Packer, Secretary-General, Terre des Hommes International

Ignacio Packer is Secretary General of the Terre Des Hommes International Federation and leads the campaign on Children on the Move. He is an international expert on child rights and social issues. He was Chair for the Civil Society at the Global Forum on Migration and Development in 2015. With 30 years of experience in the area of humanitarian work and development issues, Ignacio has sound field experience with several resident assignments. He was previously programme director at the Terre des Hommes Foundation. He also worked for the European Bank for Latin America, KPMG, Médecins Sans Frontières, the European Association for Development and Health and for the Swiss Tropical Institute.



Andrew Pendrill, Vice President Human Resources Central Europe, Japan Tobacco International (JTI)

Andrew holds a Bachelor's Degree in French & Spanish with Business Studies from the University of Wales and is a qualified Chartered Accountant (ACA) in the UK. Andrew started his professional career with Deloitte & Touche Chartered Accountants in London followed by Internal audit roles in Republic National Bank of New York and Forte Hotels, both also in London.

Andrew joined JTI (then RJ Reynolds) in 1996 in the Internal Audit team based in the Netherlands and in 2000 moved to Geneva in the Finance organization. In 2002 Andrew joined the Corporate HR team based in Geneva with responsibility for a number of Global HR Initiatives including establishing a common global performance appraisal across JTI and HR systems, the latter leading to project leadership of JTI's SAP HR implementation from 2004 to 2006. Between 2007 and 2016 Andrew was the HR Business Partner for JTI's Supply Chain organization, covering all our 30+ manufacturing and leaf origins around the world. Additionally, between 2013 and 2016 he led the Global IT HR team. Since January 2017, Andrew has now embarked on a new challenge as HR Business Partner for the Central Europe Region.



Dilip Ratha, Lead Economist, Migration and Remittances Unit, World Bank

Dilip Ratha is Head of the Global Knowledge Partnership on Migration and Development (KNOMAD), and Lead Economist, Migration and Remittances Unit, in the Global Indicators Group of the World Bank. He is the focal point for the World Bank's Migration Working Group and the Diaspora Bond Task Force, and a co-coordinator of the Global Remittances Working Group. Dilip Ratha hosts People Move blog and his TED Talk "The hidden force in global economics: sending money home" has been viewed over a million times.



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Sunday Rubenstein, Associate Director Visa and Immigration, Ernst & Young

Sunday is responsible for the internal operations providing consultative immigration services to US practice offices, business leadership, resources management and recruiting regarding immigration strategies for the employment of foreign nationals working in the US. She developed and implemented an International Travel Compliance Policy that supported 12,000 business travelers' trips which are evaluated for compliance with local immigration and tax regulations. She has also managed a team that supported an expatriate population of 300. Sunday has worked at EY for 26 years including 18 years in Immigration and Global Mobility and 8 years in Partnership Retirement Benefits. She holds a B.S. in Accounting and International Business from The Ohio State University.



Sandra Saric, Vice President, Talent Innovation, Information and Communications Technology Council (ICTC)

Sandra Saric is responsible for all aspects of ICTC's talent and diversity initiatives, collaborating with business, HR and talent partners on strategies and actions to leverage the talent of today and tomorrow in Canada's digital economy. She holds a Bachelor of Social Science from the University of Ottawa and BA Honours in Political Science from Carleton University. After university, Sandra completed the Information Technology Professional Program, as well as leadership development and coaching programs at the Banff Centre and a Certificate in Intercultural Studies from the University of British Columbia. As a leader in the area of diversity and inclusion, Sandra Saric is a member of the Hire Immigrants Ottawa Employer Council of Champions; ITAC's Women in IT Diversity Advisory, TRIEC's Employer Engagement Committee; SUCCESS BC's ACAP Committee and Colleges and Institutes Canada CIIP Advisory Board.



Götz Schmidt-Bremme, Ambassador for the 2017-2018 GFMD Co-Chairmanship of Germany

1987-1988 Lawyer, 1988 Entry into foreign service, posts in the diplomatic service: Saudi Arabia, Portugal, Brazil and France, since 2013 Director for Legal and Consular Issues including Migration.



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Coly Seck, Permanent Representative, Permanent Mission of Senegal to the United Nations Office in Geneva

Since October 2016 Coly Seck is the Permanent Representative at the Permanent Mission of Senegal to the UN Office in Geneva. Previously, Coly Seck was the Chief of Staff of the Minister of Foreign Affairs. From January 2011 to October 2012, he was Minister Counsellor at the Ministry of Foreign Affairs, first as Director in charge of Africa and Asia - a post he had previously held from 2002 to 2004 after being Head of the Africa Division - and then as Director in charge of international organizations. Mr. Seck served as Advisor to the Permanent Mission of Senegal to the United Nations in New York from November 2004 to December 2010, where he was in charge of political issues, disarmament, international peace and security.



Lynn Shotwell, Executive Director, Council for Global Immigration (CGI)

Lynn Shotwell is an experienced association leader and advocate for immigration reform. She currently serves as the Executive Director of the Council for Global Immigration, the world's leading network dedicated to advancing employment-based immigration. She successfully grew CGI's membership and influence in the US and abroad and negotiated an affiliation with the Society for Human Resource Management, the world's largest association of HR professionals. She is currently appointed to the European Commission Expert Group on Economic Migration, is immediate past-chair of the Alliance for International Exchange and serves on the B20 Employment Task Force. She has testified before the US Congress, OECD, World Trade Organization, GFMD and has interviewed on various television and radio shows. Lynn Shotwell graduated with a BA in International Relations from James Madison College at Michigan State University and received her law degree from the University of Michigan.



Mr. Ahmed Skim, Director of Migration Affairs, Ministry in charge of Moroccans living abroad and migration affairs

Engineer, National Polytechnic Institute of Grenoble (1993) – Master of Business Administration (MBA), Ecole Nationale des Ponts et Chaussées, Paris (2007) – Head of the Organisation and Method Division at the Directorate General for Hydraulics, State Secretariat for Water (March 2005-December 2008) – Head of the Pilot Project and Environmental Impact Study Division, General Secretariat of the State Secretariat for Water and Environment (December 2008-March 2011) – Director of Heritage Preservation, Innovation and Promotion at the Ministry of Crafts (March 2011-February 2014) – Head of Mission to the Head of Government (February 2014- January 2015) – Director of Migration Affairs at the Ministry for Moroccans Resident Abroad and Migration Affairs (since January 2015). He led the process to define the national immigration and asylum strategy and coordinated its implementation.



Gary Slaiman, Partner at Morgan, Lewis & Bockius LLP and Corporate Outreach Advisor at Talent Beyond Boundaries

Gary Slaiman is a Partner at the law firm of Morgan Lewis & Bockius LLP in Washington, D.C. and the Corporate Outreach Advisor for Talent Beyond Boundaries. Gary heads Morgan's Government Affairs Practice Group and focuses his practice on legislative matters as well as representing clients subject to congressional oversight before congressional committees and commissions. He spent over four years as senior staff in the United States Senate and served as chief counsel and staff director for the US Senate Labor and Human Resources Subcommittee on Labor. Talent Beyond Boundaries' goal is to help companies access a new talent pool while developing safe and legal pathways for refugees to be self-sufficient through global private sector employment.



Barbara Span, Vice-President Global Public Affairs, Western Union

Barbara Span is Vice-President of Global Public Affairs for Western Union, where she has responsibility for public policy, regulatory issues and advocacy programs. Her policy focus for Western Union is on a spectrum of issues, ranging from migration, financial inclusion, immigrant integration and economic development to alternative financial services and underserved consumers. She has a leadership role in the African Diaspora Marketplace, a joint initiative with USAID and the U.S. Department of State that creates access to finance and technical assistance for small businesses across Sub-Saharan Africa. Prior to Western Union, Barbara's work has been with leading domestic and international payment processors following a career in the advertising industry. Barbara is Vice Chairman of the WEF Global Agenda Counsel on Migration, Chairman of the Board of Jobs for America's Graduates DC and has served on many community boards. She is a Northwestern University Alumnus, and has attended the Harvard Business School Strategic Program on Microfinance.



Mirela Stoia, Director Immigration Services, PricewaterhouseCoopers (PwC)

Mirela Stoia is the Director leading PwC Switzerland's immigration team and a member of PwC's immigration network leadership team lead by Mrs Julia Onslow-Cole. She is a law graduate of the university of Fribourg, Switzerland, and has more than 12 years' experience in the field of corporate migration. Mirela is responsible for leading a team that provides clients with consultative immigration services, assistance around immigration strategies, immigration compliance, risk management. Mirela is a regular speaker at conferences about immigration law topics and she works very closely with Mrs Julia Onslow-Cole on questions related to refugee and migrant issues.



Matthias Thorns, International Labor Relations and Workplace Rights Manager, The Coca Cola Company

Matthias Thorns joined The Coca Cola Company in 2016 as the international labor relations and workplace rights manager. His previous professional experiences include:

- Senior Adviser, International Organisation of Employers (IOE), Geneva
- Deputy Director, European and International Affairs, Confederation of German Employers (BDA), Berlin
- Adviser, European and International Affairs, Confederation of German Employers (BDA), Berlin
- Adviser, Social Affairs, BusinessEurope, Brussel

Matthias holds a masters degree in history and philosophy from the Universities of Hannover and Bristol and a postgraduate degree in European studies from the University of Hannover.



Garvan Walshe, Advisory Board Member, Migration Matters Trust

Garvan Walshe is a member of the advisory board of the Migration Matters Trust. A former National and International Security Policy Adviser to the British Conservative Party, Dr Walshe has also been a Max Weber Fellow at the European University Institute. He is a columnist for the ConservativeHome website and runs the Brexit Analytics consultancy. He tweets [@garvanwalshe](https://twitter.com/garvanwalshe).



Lara White, Senior Labour Migration Specialist, IOM

Lara White is the Senior Labour Migration Specialist for the Labour Mobility and Human Development (LHD) division of the International Organization for Migration (IOM), based in Geneva, where she provides technical and policy guidance related to temporary and permanent labour migration. She also acts as the division's primary liaison with the private sector and other governmental, intergovernmental or civil society stakeholders on the protection of migrant workers' rights throughout the labour migration process, including the promotion of ethical labour recruitment practices. Before joining IOM, Lara worked for the Government of Canada, bringing with her extensive experience in policy development and implementation of labour market programs administered by Economic and Social Development Canada (ESDC). Most recently she was manager of the operations unit of the Temporary Foreign Worker Program (TFWP), charged with the national implementation of federal legislation, regulations and policies governing the program. Prior to this, she was the senior policy analyst for the Seasonal Agricultural Worker Program (SAWP), a bilateral managed migration program designed to provide Canadian agricultural employers with temporary foreign workers. Additionally, she has worked in several divisions of the Employment Insurance program as a policy analyst, adjudicator and training development officer.



International Organisation of Employers
Organisation Internationale des Employeurs
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The Global Voice of Business



The GFMD Business Mechanism is coordinated by the International Organisation of Employers and the WEF Global Future Council on migration. The Office is housed at the IOE.

GFMD Business Mechanism website: www.gfmdbusinessmechanism.org



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